POLICIES & PROCEDURES - DOCUMENT
C18 EQUAL OPPORTUNITIES & RACE EQUALITY

Why Do We Need This Document?
The Shared Lives Carer understands and works to the Shared Lives service’s equal opportunity and race equality policy.

National Minimum Standard - Key Values 1.1
The registered manager is familiar with the fundamental principles underpinning the Standards covering the following key values:
Diversity - respect age, ethnic and cultural diversity, and promotion of equal opportunity.

Who Does This Document Cover?
✓ Case Managers and Social Workers
✓ Families
✓ Independent Panel
✓ Shared Lives Carers
✓ Shared Lives Officers
✓ Service Users
✓ West Wales Shared Lives

What Does This Document Cover?
1 The responsibility of the Shared Lives service to ensure that its managers, staff, and Shared Lives Carers work in ways that promotes equality of opportunity and anti-discriminatory practice.
2 The responsibility of the Shared Lives Carer to work within the Shared Lives service’s Equal Opportunity and Race Equality policy.
3 The responsibility of West Wales Shared Lives to ensure equality of access to services and jobs.
This document should also be read in conjunction with the following:

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
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<tbody>
<tr>
<td>A6</td>
<td>CCW Code of Practice</td>
</tr>
<tr>
<td>C19</td>
<td>Racial Harassment</td>
</tr>
</tbody>
</table>

**Relevant Legislation and Statutory Guidance**

- Care Standards Act 2000
- WAG Policy & Practice Guidance 2002
- Adult Placement Regulations 2004
- National Minimum Standards 2004
- Sex Discrimination Act (1975 and 1986)
- Disability Discrimination Act (1995)
- Race Relations Act (1976)
- Equal Opportunities Commission’s recommendations in 1986
- CCW Code of Conduct
- Human Rights Act 1998

**Date Document Last Reviewed**  | 03-2008
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**Date Document Last Updated** | 
**Proposed Date Of Next Review** | 2018